

## About the School:

Fairfield school of Business (FSB), a private higher education provider, founded in 2006. We are specialising in delivering Business & Management and Health & Social Care Management courses in partnership with Bath Spa University.

We are proud to offer open and inclusive learning & teaching environment for both students and staff.

In line with our growth strategy, we are seeking to appoint Lecturers in Business and Management disciplines to support existing and new programmes. We are looking for an enthusiastic academic who will be required to plan and deliver Lectures, supervise students' dissertation in addition to other duties & responsibilities that are in line with course and campus management and that contributes to students engagement and success.

## Working at FSB comes with more than just your salary!

**Work-Life Balance:** We recognise that our employees may have family and personal duties that can sometimes impact their working lives. FSB is committed to supporting our staff in achieving a healthy work-life balance through:

- Flexible working hours
- Working from home opportunities
- Generous annual leave (28 days including bank holiday) increasing to 33 days after three years of continuous service)
- Additional leave between Christmas and New Year, in addition to all public holidays
- Special leave and compassionate leave for important occasions

**Financial Benefits:** We recognise that financial well-being is fundamentally important to all our colleagues. We take pride in generously contributing to our workforce finances as a shared responsibility, which includes:

- A progressive pay structure with competitive salaries
- Tax-efficient pension scheme by Aviva
- Relocation allowance
- Gift Vouchers
- Hardship assistance in exceptional circumstances

**Health & Wellbeing:** We support staff with their health and wellbeing

- Vitality at work includes
  - Annual health checks
  - Mental health support
  - Various rewards and discounts for healthy living, such as Gym membership

**Personal and Professional Development:** FSB gives meticulous attention to staff professional development and supports learning through various internal and external training programmes, which include:

- A range of job-specific training programmes to support your career path
- Graduate and Trainee schemes for entry-level academics
- Subsidised Advance HE membership

- Mentoring and fee subsidy for PGCE in Higher Education
- Team building and celebratory events

**FSB IS COMMITTED TO EQUAL OPPORTUNITIES AND REPRESENTING THE DIVERSITY OF THE COMMUNITY WE SERVE.**